

# Forecasted Changes to Project Management

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During the “*State of Project Management*” presentation I tried to inspire audience members to look for the trends/changes in the project management profession, their ongoing education, and in their organizations and then ultimately to “lean into the changes” instead of avoiding them. The presentation can be seen at

[http://prezi.com/k\\_mnwexas45v/the-state-of-pm/?auth\\_key=205b10baf4155ed0f64bbe1284044a68e8636a97&kw=view-k\\_mnwexas45v&rc=ref-19880089](http://prezi.com/k_mnwexas45v/the-state-of-pm/?auth_key=205b10baf4155ed0f64bbe1284044a68e8636a97&kw=view-k_mnwexas45v&rc=ref-19880089).

The audience members held table discussions at the PMI chapter meetings held in Rochester on January 9, 2013 and La Crosse on January 15, 2013. They made lists of forecasted changes, and some things that were noted that will stay the same. Below are their lists with their original wording. The only changes I made were grouping them into categories of topics to the best of my abilities.

## Project Management Processes

- Execution Process structure will change.
- Utilizing different project management strategies (e.g.: Agile morphing into something new for faster results.
- Less linear, more agile, more integrated
- Change will change – considered less of a dirty word
- Huge opportunities for integration of project management processes into all sizes of business.
- PM methodology will adjust
- PM will be more accepted
- Expanded use of Agile in software development projects
- Processes will be more flexible during project needs.
- Increased in Change/Agile
- Things that will stay the same:
  - Still individual accountability and responsibility
  - The basic purpose of project management
  - Continue to care about schedule, requirements, cost challenges.

## Project Managers

- The level of education for PMs will change.
- PM more knowledge about what works and what doesn't
- Less fear of project managers.
- PM's bidding on projects.
- Self-employed PMs via crowdsourcing – independent contractors.
- Resumes will be \_\_\_\_ (word indecipherable) experience and then will have to bid low for the job.
- Roles and skills will be integrated into other disciplines and more of the skills will be used – proliferated throughout the organization
- Business analysts will be more strongly aligned with project managers
- We will have international subspecialties PMs
- There will be an increased need for PMs due to more complexity in projects and an increased awareness of PM
- Things that will stay the same about project managers:
  - Project management skills will still be needed
  - Name will say the same
  - PMs will still be needed

## Organizational

- Increasing utilization of project management
- Projects will be more prevalent.
- Organizations will be projectized.
- Less traditional managers.
- More transparent information
- Equal access to knowledge
- Portfolio management reporting to CEO.
- Key stakeholders will be more \_\_\_\_\_.
- Increasing integration of PMO in every facet of an organization
- More enterprise portfolios
- PM language and methodology will be more deeply imbedded into all business areas
- Portfolio management will increase
- Centralized expertise
- PMOs may shrink
- We will have virtual PMOs
- Department PMOs will disappear
- Things that will stay the same:
  - PMOs will still exist. (restated via 3 entries)

## Tool Sets

- More innovative tech tools for PMs.
- Increased use of Microsoft Edge
- Web based tools
- More apps with new functions and to also serve educational needs.
- Voice recognition
- Video conferencing will continue to increase
- Business intelligence tools will improve project decision making

## Teams

- Better tools for virtual teams; holograms.
- Increase in virtual teams and virtual meetings
- More virtual teams (global)
- Teams will interact differently regarding resources, skill levels, and increased specialization.
- More cultural awareness
- Much more global
- Decentralized workers “follow the sun”
- What will stay the same about teams:
  - Clever, smart people will still add value

## Education

- More education/networking opportunities
- More focus on understanding cultural differences and motivation.
- Educate across cultures
- More online versus face-to-face
- Project management is a social profession. We will use social education.
- Holographic education
- We will have more of a project management focus within business degrees and masters programs. It will be in the core curriculum.
- What will stay the same about education:
  - Although it might be less common, face-to-face will still be considered important
  - Education forms (mediums) will be the same.

## Certifications

- PMPs are reaching the saturation point
- Portfolio certification will exist through PMI
- Differentiation (Agile, PGMP, etc) specializations will continue to increase
- More, new types of specializations
- What will stay the same about

### Certifications:

- PMP certifications will continue to exist.

## Miscellaneous

- Legislation may dictate what happens to the “Globalization”
- What will China & India (statement not completed)
- Don’t know how yet, but communication will change.